

TOGETHER FOR LAKEFIELD

Growing our ENDOWED PROGRAMS in support of Authentic Learning, Community First and Outdoors Every Day

A strong endowment supports excellence in the present and ensures that the traditions, values and programs that are important to us as a school and community will survive in perpetuity.

Lakefield has the third largest endowment among Canadian independent schools, with the substantial majority of our current endowed funds being designated to support tuition assistance. For the first time in Lakefield's history, we are prioritizing building endowed funds for programs that support transformational student and staff experiences.

We seek to establish a number of new endowed program funds during the **TOGETHER FOR LAKEFIELD** campaign—a sign of your faith in our mission, vision, values and strategic direction.



We aim to build substantially on our existing base of endowed programs, which currently support key student life experiences such as Leadership, Character, Values (LCV); the Ondaatje, Irving and Guest Expeditions; the Dalglish Art Award; the Fun Fund; and the Watson Fund for Women's & Community Service Initiatives, to name a few.



Staff Appreciation Celebration, February 2024

TOGETHER FOR LAKEFIELD

Program Endowment

Through the **TOGETHER FOR LAKEFIELD** campaign, we aim to raise \$8M towards program endowments in support of transformational student and staff experiences. Each of these programs will contribute meaningfully to supporting our Authentic Learning, Community First, and Outdoors Every Day pillars.

Growing our endowment increases our annual operating budget in perpetuity, enabling us to support new investments in our programs. A strong endowment supplements tuition. In tough financial times, it provides consistent funding for student and staff programs and benefits. Endowment per student, not just the total endowment size, is a key measure of financial health, determining spending on important experiences.

Our Vision for New Student and Staff Program Endowments

The following are ten examples of new program endowments we aspire to establish through the **TOGETHER FOR LAKEFIELD** campaign. Named endowments supporting these areas are available for donations of \$100K+:

1 Staff Development Fund—Our staff and teachers go beyond the classroom; they are coaches, advisors, and *in loco parentis*, enriching every aspect of the Lakefield experience. Our excellence relies on their skills and dedication. We aim to recruit and retain outstanding faculty and support their professional growth.

Your gift supports staff training in positive psychology, outdoor and risk training, and enables teachers to attend global conferences, ensuring their passion for student wellbeing and community safety continues to grow.

2 Staff Appreciation Fund—Our staff's dedication is why we thrive. They go above and beyond for our students. In recent years, to acknowledge their hard work, LCS has recieved a donation for a gift for all 200+ staff members.

The new Staff Appreciation Fund, managed by the Head of School, is an endowed program ensuring our staff are celebrated annually.

3 Future Learning Fund—Our staff and faculty are dedicated to preparing students for an unpredictable future. What we do know is that technologies such as Artificial Intelligence are already transforming education. Support curriculum development by securing funds to prepare for future learning innovations.

4 Harkness Learning Fund—Originating at Philips Exeter Academy in 1930, the Harkness Method is a collaborative, discussion-based teaching approach adopted by top schools worldwide. It enhances student facilitation skills and builds courage, compassion, and empathy through authentic, face-to-face group dialogue.

All LCS English and social studies teachers are trained in Harkness, transforming our classrooms. We aim to extend this commitment to provide consistent delivery through all programs including athletics, arts and common rooms by ensuring all teachers receive Harkness training.

5 Staff Wellbeing Fund—In 2016, we were grateful to receive a transformational gift from the Bouchard Foundation to develop our THRIVE health and wellbeing initiative. Over the past seven years, we have made important progress in the way we support our community's wellbeing. We seek to evolve our program with a focus on caring for our caregivers—our talented and hard-working staff. Our Staff Wellbeing Fund will maintain a sharp focus on staff training and support.

6 LCS Speaker Series Fund—In recent years, Lakefield has hosted a series of well-attended online and in-person speakers for parents and educators. We aim to expand these learning opportunities by developing an annual program focused on challenging topics, inviting parents and educators worldwide. We will focus on Lakefield's commitment to leadership in sustainability, authentic learning, student wellbeing and leadership development.

7 Transformative Grade Experiences Fund—The Grade 12 Algonquin Expedition has long been a hallmark of commitment at Lakefield, with thousands of graduates citing it as a formative experience. We are also grateful for transformative endowed outdoor adventure programs such as the Irving, Ondaatje and Guest (GEO) Expeditions.

We aim to deepen our students' connection to nature with additional grade-based programs to provide opportunities to be outdoors, build resilience, learn new skills, and bond as a class.

8 Student Leadership Development Fund—In 2015, Lakefield received a \$3.5M endowed gift to develop our unique leadership program, Leadership, Character, Values (LCV), and dramatically enhance the Grade 12 leadership program. We seek to elevate our leadership training further. Our goal is to provide students at every grade level opportunities to develop their confidence to lead—in their houses, grade events, classrooms, on stage, and in the fields.

9 House (Food and Play) Fund—At Lakefield, we believe that families who play and cook together, stay together. Our goal is for every House to have frequent opportunities for both and that our Grads leave Lakefield prepared to live healthy and active lives. We aim to expand playtime and encourage every student to try baking and cooking for others. Each Head of House will have an annual budget for special projects, whether for new bikes, toboggans, or working with a chef to develop culinary skills.

10 Service Learning Fund—Service learning fosters social responsibility and leadership. We aim to expand service learning opportunities to inspire students through meaningful community service tied to their academic and personal passions. These opportunities provide exceptional experiential learning, applying classroom knowledge to real-world situations for enhanced learning and community impact. For example, opportunities focussed on outdoor education promote environmental stewardship, resilience, teamwork, and leadership skills.



Ondaatje Expedition to Ecuador, 2023



Help Us TRANSFORM Young Lives

We believe strongly in the power of endowment to catalyze program enhancements for our students and staff that endure in perpetuity. We are tremendously excited about the impact these new program endowments will have on our community.

We hope you will consider making a gift in support of the **TOGETHER FOR LAKEFIELD** campaign and our Student and Staff Program Endowments in particular.

LAKEFIELD
COLLEGE SCHOOL FOUNDATION

4391 County Road 29, Lakefield
foundation@lcs.on.ca